



CLUSTER  
UNIVERSITY  
OF JAMMU

## APEX BODY of SPARSH

Sensitization, Prevention and Redressal of Sexual Harassment (SPARSH) aim to sensitize and work to prevent sexual harassment in the university. SPARSH uphold the commitment of the University to provide campus environment free of gender-based discrimination, sexual harassment and other acts of gender-based violence.

Sexual harassment: This shall include such unwelcome sexual behavior (whether directly or by implication) as

- Unwanted physical contact and advances
- A demand or request for sexual favour
- Sexually - coloured remarks
- Displaying pornography
- Any other unwelcome physical, verbal or non verbal conduct of sexual nature

Penalties: Penalties shall be awarded as per University rules for employees. In case of students/ service providers, the penalties shall include

- Expulsion from the University
- Rustication for period which may extend to three years
- Denial of re-admission
- Withholding results
- Warning in writing
- Debarring entry
- Written apology
- Bond of good behavior
- In case of harassment by an outsider, that is, a person unconnected with the University, the University Authorities shall initiate action by making a complaint with the appropriate authorities.

Helpline Numbers: 9596921102, 8082261614, 8825017074

